

Team Lead – Lead Discovery

Who we are

The growing demand for healthy, safe and sustainable food has increasingly imposed restrictions on agricultural practices. Therefore, improving food production efficiency in a sustainable way, while safeguarding the environment and its natural resources, is essential.

We at Biotalys have the ambition to transform food protection, shaping the future of sustainable and safe food supply. We are a rapidly growing and transformative food and crop protection company developing a new generation of protein-based biocontrol solutions.

Based on our ground-breaking technology platform, we have developed a broad pipeline of effective and safe products with novel modes of action, addressing key crop pests and diseases across the whole value chain, from soil to plate. Our products combine the high-performance characteristics of chemicals with the clean safety profile of biologicals, making them ideal crop protection agents for both pre- and post-harvest applications.

Our headquarters are located in the vibrant biotech cluster in Ghent, Belgium. More information can be found on www.biotalys.com.

To strengthen our valuable team of dedicated employees, Biotalys is looking for an experienced Team Lead to lead a small team and use your experience to contribute to AGROBODY™ bioactive lead selection, optimisation and engineering. You will support our discovery programs using cutting-edge in vitro discovery technologies.

Scope of your job

- Scientific leadership and impact through a lab-based role
- Deliver high-quality hits and leads to program teams using our Discovery platforms
- Design and execute AGROBODY™ bioactive discovery, generation and engineering campaigns using in vitro display technologies for lead AGROBODY™ bioactive discovery, selection and development
- Contribute to and implement process improvements to the AGROBODY™ bioactive discovery processes
- Champion innovative ideas and facilitate the development and implementation of technologies to improve efficiency and decrease cycle times of discovery workflows
- Work collaboratively and effectively within multidisciplinary teams
- Maintain high quality and accurate records of the hit/lead panels in Biotalys databases and eLNB
- Give clear and concise presentations of results to peers and program teams
- Develop capability & talent, inspire and motivate the team, support and identify development opportunities to allow individuals to realise their full potential

What we are looking for

- PhD in biological sciences or equivalent with at least 5 years experience in biologics discovery
- Subject matter expertise in antibody discovery systems
- Track record of critiquing scientific data with the ability to identify and resolve scientific questions
- Strong line and matrix leadership skills with experience of building and motivating teams
- Motivated to drive operational excellence, including support for efficiency/productivity initiatives
- Ability to advance multiple projects in a fast-paced environment
- Track record of building collaborations internally and externally
- Demonstrated ability to work effectively in multi-disciplinary teams and excellent interpersonal and communication skills
- Excellent reporting and communication skills (fluent in English, written and spoken).
- Positive attitude, solid work ethic and self-motivated individual desired
- Strong analytical and data interpretations skills



What we offer

Teamwork, innovation, passion, well-being and accountability are the Biotalys' values that guide our business and that we prize when we recruit new talent and reward our employees. We strive to create an exciting and dynamic working environment in which you will be challenged to take initiative, contributing to the success of the company. You will work in a multicultural and multidisciplinary team of top innovators in the AgFood Biotech industry who will support you to further develop and grow your personal skills. You will be rewarded with a competitive salary and benefits package.

Interested?

Are you ready to set new grounds and new standards? Please apply by e-mail and send your resume and motivation letter to jobs@biotalys.com.